

PLEASURE - 2 REASONS

1. IMPORTANCE OTC
2. HIGH ESTEEM FOR 2 OFFICERS

OTC IMPORTANT

LARGE % - 60% IN 1968 - 9 $\frac{1}{2}$ % NEXT YEAR

1ST IMPRESSION

FOUNDATION

OCS

WOC

OFFICER INDOCTRINATION SCHOOL

JAG

NURSE

WARRANT

DENTAL

CHAPLAIN

NUMBERS NOT ONLY THING -

1. SAFETY VALVE - CHANGES IN DEMAND

DECLINE NOW

MUST BE READY

2. QUALITY OF CONTRIBUTION

PART - FINE MEN & WOMEN

EVEN BETTER - VOLUNTEERS

PART - DIFFERENT

DIMENSION OUTLOOK & THINKING

54 NROTC

1 USNA

1225 OCS ALONE

TENDENCY ANY PROFESSION - INGROWN

NEED STIMULUS -

LEAVENING EFFECT FAR BEYOND QUANTITY

WAY OFFICER, ENLISTED & CIVILIAN INSTRUCTORS START

OFFICERS OFF VITALLY IMPORTANT HOW WELL THEY MAKE

THEIR CONTRIBUTION.

SWOS, COMMUNICATION, INSTRUCTOR SCHOOLS - JUNIOR OFFICERS

PREDICT GROWTH

---

CAPT SCOTT - 2 YEARS

MAGNIFICENT CONTRIBUTIONS & INNOVATIONS

CONSOLIDATION WOC/OCS

INAUGURATION INTERNATIONAL OCS

INDOCTRINATION PROGRAM FOR OCS WIVES

NUMEROUS OTHERS

WATCHED SUCCESS - NOT SURPRISED

MOST IMPORTANT PART - CAPT SCOTT'S OWN:

KEEN LEADERSHIP

INSIGHT INTO PERSONNEL MATTERS

PERCEPTIVE WAY BALANCES EMPATHY FOR INDIVIDUAL  
WITH REQUIREMENTS OF ORGANIZATION

HIGH REPUTE OCS - HIS EXAMPLE

WISH WELL

CAPT KAY

IF HAD LOSE SCOTT --

YESTERDAY TALKING - SPECIFIC LESSONS I LEARNED -

WATCHING - BEING ASSOCIATED WITH

OTC FORTUNATE - MAN FORTE DEALING WITH PEOPLE -

BUT NO ACCIDENT -

SELECTED BECAUSE MAN FOR JOB -

WITH JOB EXCITEMENT & CHALLENGE ASSUMING NEW RESPONSIBILITIES

AS BASE ORGANIZATION IN NEWPORT CHANGES

DEMANDING - VITAL ROLE IN FORGING NAVY 1970's

CONFIDENCE

BEST WISHES

WELCOME

PLEASURE - 2 REASONS

1. IMPORTANCE OTC
2. HIGH ESTEEM FOR 2 OFFICERS

OTC IMPORTANT

LARGE % - 60% IN 1968 - 9 $\frac{1}{2}$ <sup>77</sup> NEXT YEAR

1ST IMPRESSION

FOUNDATION

OCS

WOC

OFFICER INDOCTRINATION SCHOOL

JAG

NURSE

WARRANT

DENTAL

CHAPLAIN

NUMBERS NOT ONLY THING -

1. SAFETY VALVE - CHANGES IN DEMAND

DECLINE NOW

MUST BE READY

2. QUALITY OF CONTRIBUTION

PART - FINE MEN & WOMEN

EVEN BETTER - VOLUNTEERS

~~ADMIRALS~~

PART - DIFFERENT

DIMENSION OUTLOOK & THINKING

54 NROTC

1 USNA

1225 OCS ALONE

TENDENCY ANY PROFESSION - INGROWN

NEED STIMULUS -

~~LEAVING~~ EFFECT FAR BEYOND QUANTITY

WAY OFFICER, ENLISTED & CIVILIAN INSTRUCTORS START

OFFICERS OFF VITALLY IMPORTANT HOW WELL THEY MAKE

THEIR CONTRIBUTION.

SWOS, COMMUNICATIONS, INSTRUCTOR SCHOOLS - JUNIOR OFFICERS

PREDICT GROWTH

---

CAPT SCOTT - 2 YEARS

MAGNIFICENT CONTRIBUTIONS & INNOVATIONS

CONSOLIDATION WOC/OCS

INAUGURATION INTERNATIONAL OCS

*8. Instruction program for OCS and  
Numerous others*

INDOCTRINATION PROGRAM

~~OCS WIVES~~

~~NUMEROUS OTHERS~~

WATCHED - NOT SURPRISED

MOST IMPORTANT

*part - Capt Scott's own:*

KEEN LEADERSHIP

INSIGHT INTO PERSONNEL MATTERS

PERCEPTIVE WAY BALANCES

EMPATHY FOR INDIVIDUAL WITH REQUIREMENTS OF  
ORGANIZATION

HIGH REPUTE OCS - HIS EXAMPLE

WISH WELL

CAPT KAY

IF HAD LOSE SCOTT ---

YESTERDAY TALKING - SPECIFIC LESSONS I LEARNED -

WATCHING - BEING ASSOCIATED WITH

OTC FORTUNATE - MAN FORTE DEALING WITH PEOPLE -

BUT NO ACCIDENT -

SELECTED BECAUSE MAN FOR JOB -

WITH JOB EXCITEMENT & CHALLENGE ASSUMING NEW RESPONSIBILITIES

AS BASE ORGANIZATION IN NEWPORT CHANGES

PART - FINE MEN & WOMEN

EVEN BETTER - VOLUNTEERS

~~ADMIRALS~~

PART - DIFFERENT

DIMENSION OUTLOOK & THINKING

54 NROTC

1 USNA

1225 OCS ALONE

TENDENCY ANY PROFESSION - INGROWN

NEED STIMULUS -

(LEAVENING EFFECT FAR BEYOND QUANTITY)

WAY OFFICER, ENLISTED & CIVILIAN INSTRUCTORS START

OFFICERS OFF VITALLY IMPORTANT HOW WELL THEY MAKE

THEIR CONTRIBUTION.

SWOS, COMMUNICATIONS, INSTRUCTOR SCHOOLS - JUNIOR OFFICERS

PREDICT GROWTH

---

CAPT SCOTT - 2 YEARS

MAGNIFICENT CONTRIBUTIONS & INNOVATIONS

CONSOLIDATION WOC/OCS

INAUGURATION INTERNATIONAL OCS

INDOCTRINATION PROGRAM

OCS WIVES

NUMEROUS OTHERS

WATCHED - NOT SURPRISED

MOST IMPORTANT

KEEN LEADERSHIP

INSIGHT INTO PERSONNEL MATTERS

PERCEPTIVE WAY BALANCES

EMPATHY FOR INDIVIDUAL WITH REQUIREMENTS OF  
ORGANIZATION

HIGH REPUTE OCS - HIS EXAMPLE

WISH WELL

CAPT KAY

IF HAD LOSE SCOTT ---

YESTERDAY TALKING - SPECIFIC LESSONS I LEARNED -

WATCHING - BEING ASSOCIATED WITH

OTC FORTUNATE - MAN FORTE DEALING WITH PEOPLE -

BUT NO ACCIDENT -

SELECTED BECAUSE MAN FOR JOB -

WITH JOB EXCITEMENT & CHALLENGE ASSUMING NEW RESPONSIBILITIES

AS BASE ORGANIZATION IN NEWPORT CHANGES



DEMANDING - VITAL ROLE IN FORGING NAVY 1970's

CONFIDENCE

BEST WISHES

WELCOME

PLEASURE - 2 REASONS

1. IMPORTANCE OTC
2. HIGH ESTEEM FOR 2 OFFICERS

OTC IMPORTANT

LARGE % - 60% IN 1968 - 9½<sup>27</sup> NEXT YEAR

1ST IMPRESSION

FOUNDATION

OCS

WOC

OFFICER INDOCTRINATION SCHOOL

JAG

NURSE

WARRANT

DENTAL

CHAPLAIN

NUMBERS NOT ONLY THING -

1. SAFETY VALVE - CHANGES IN DEMAND

DECLINE NOW

MUST BE READY

2. QUALITY OF CONTRIBUTION

PART - FINE MEN & WOMEN

EVEN BETTER - VOLUNTEERS

~~ADMIRALS~~

PART - DIFFERENT

DIMENSION OUTLOOK & THINKING

54 NROTC

1 USNA

1225 OCS ALONE

TENDENCY ANY PROFESSION - INGROWN

NEED STIMULUS -

(LEAVENING EFFECT FAR BEYOND QUANTITY) -

WAY OFFICER, ENLISTED & CIVILIAN INSTRUCTORS START

OFFICERS OFF VITALLY IMPORTANT HOW WELL THEY MAKE

THEIR CONTRIBUTION.

SWOS, COMMUNICATIONS, INSTRUCTOR SCHOOLS - JUNIOR OFFICERS

PREDICT GROWTH

---

CAPT SCOTT - 2 YEARS

MAGNIFICENT CONTRIBUTIONS & INNOVATIONS

CONSOLIDATION WOC/OCS

INAUGURATION INTERNATIONAL OCS

INDOCTRINATION PROGRAM

OCS WIVES

NUMEROUS OTHERS

WATCHED - NOT SURPRISED

MOST IMPORTANT

KEEN LEADERSHIP

INSIGHT INTO PERSONNEL MATTERS

PERCEPTIVE WAY BALANCES

EMPATHY FOR INDIVIDUAL WITH REQUIREMENTS OF  
ORGANIZATION

HIGH REPUTE OCS - HIS EXAMPLE

WISH WELL

CAPT KAY

IF HAD LOSE SCOTT ---

YESTERDAY TALKING - SPECIFIC LESSONS I LEARNED -

WATCHING - BEING ASSOCIATED WITH

OTC FORTUNATE - MAN FORTE DEALING WITH PEOPLE -

BUT NO ACCIDENT -

SELECTED BECAUSE MAN FOR JOB -

WITH JOB EXCITEMENT & CHALLENGE ASSUMING NEW RESPONSIBILITIES


AS BASE ORGANIZATION IN NEWPORT CHANGES

DEMANDING - VITAL ROLE IN FORGING NAVY 1970's

CONFIDENCE

BEST WISHES

WELCOME



DEMANDING - VITAL ROLE IN FORGING NAVY 1970's

CONFIDENCE

BEST WISHES

WELCOME

Approved For Release 2001/08/01 : CIA-RDP80B01554R003500430001-0  
NAVAL WAR COLLEGE  
NEWPORT, R. I.

\_\_\_\_\_, 19\_\_\_\_

FROM PRESIDENT

MEMORANDUM FOR

001

*Pls retype -*

*Copy to quarters by*

*0900*

*copy on podium*

*Call*

*Gleason*  
*Lt. Grayson*

3938  
3747

~~*Adm Shearer*~~

*The talk Admiral Turnes gave*  
*at Capt Scott/Kay/ Change of*  
*Command.*



Please - 2 reasons

1. Importance OTC
2. High esteem for 2 Officers

OTC important

Large %  $\approx 60\%$  in 1968 9 $\frac{1}{2}$  next  
1st impression year  
Foundation

OCS

WAC

Officer Indoc School

JAG

Nurse

Warrent

Dental

Chaplain

Numbers not only thing -

~~As Army decreases -~~

1. Safety valve - changes in demand

Decline now  
Must be ready

2. Quality of contribution

Part - Fine men & women  
Even better - volunteers  
Admirals

Part - different  
dimension outlook  
& thinking

~~Leavening effect~~

54 WROTE

1 USNA

1225 OCS alone

Leavening effect far  
beyond quantity

Tendency any profession -  
ingrown

Need stimulus -

Way officer, enlisted

& when instructors start  
Officers of vrtally important  
How well they make their  
contribution.

SWOS, Communications, Instructor  
Schools - junior Officers  
Predict growth

Cgt Scott - 2 years  
Magnificent contributions &  
innovations

Consolidation WOC/OCS  
Inauguration international  
OCS

Indoctrination program  
OCS wines

Numerous others  
Watched - not surprised

4  
Most important  
Keen leadership  
Insight into personnel  
matters

Perceptive way balances  
empathy for individual  
with requirements of  
organization

High repute OCS - his example

Wish well

Cpt Kay

If I had been Scott - - -  
Yesterday talking - specific  
lessons I learned -

watching - being associated  
with

- 5 -

OTC fortunate - man  
forte dealing with people -  
But no accident -  
selected because  
man for job.  
With job excitement &  
challenge assuming  
~~above~~ new responsibilities  
as base organization  
in Newport charges  
Demerby - vital role in  
Jorgens May 1970's  
Confidence  
Best wishes  
Welcome